

Open Report on behalf of Tony McArdle, Chief Executive

Report to:	Executive
Date:	06 February 2018
Subject:	Final Draft Council Business Plan 2018 - 2020
Decision Reference:	I014928
Key decision?	No

Summary:

The purpose of this report is for Executive to consider the outcomes and measures that are the final draft Council Business Plan detailed in Appendix A and decide whether to recommend them to full Council on 23rd February. The Council Business Plan is part of the Budget and Policy Framework and must be approved by full Council.

Recommendation(s):

That:-

1. The Executive approve in principle the recommendation of outcomes and measures generally as specified in Appendix A as the Council Business Plan for 2018 - 2020; and
2. The Leader of the Council determines any changes to the said outcomes and measures to be finally recommended to full Council following discussion with Executive Councillors.

Alternatives Considered:

To amend the final draft Council Business Plan 2018 - 2020.

Reasons for Recommendation:

The final draft Council Business Plan 2018 - 2020 sets out the outcomes and measures recommended by senior managers to Members of the Executive.

1. Background

It is proposed to have a 2 year Council Business Plan to mirror a 2 year budget covering the period 2018 – 2020. The format and content of the Council Business Plan remains largely unchanged from 2017/18 (except of course for the inclusion of 2018/19 and 2019/20 targets). The draft Council Business Plan is attached in Appendix A and the changes to the content are detailed in Appendix B. The changes are reflected in the equalities objectives detailed in Appendix C. The equalities objectives have been proposed on the basis that these are the outcomes from the Commissioning Strategies and progress will be evidenced through the measures in the council business plan.

The targets in the final draft Council Business Plan, that is the outcomes and measures from the commissioning strategies are based on performance information as at mid-December 2017 and are subject to change once the 2017/18 out turn is known. Once approved the Council Business Plan may change to reflect changes in the wider economy, the nature of demand and the consequences of any service changes. A caveat to reflect this has been included in the draft CBP 2018 - 2020 See Appendix A. Any change will be in discussion with the Executive Councillor and approved by the Executive.

Next Steps

Council Business Plan 2018 - 2020 to be finalised by the Leader and recommended for approval by Council on 23rd February 2018.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- * Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act
- * Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- * Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- * Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic
- * Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it

* Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding

Compliance with the duties in section 149 may involve treating some persons more favourably than others

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision making process.

The Report presents performance against outcomes and measures that are the Council Business Plan many of which relate to people with a protected characteristic including young people, older people and people with a disability. It is the responsibility of each service when it is considering making a change, stopping, or starting a new service to make sure equality considerations are taken into account and an equality impact analysis completed.

Joint Strategic Needs Analysis (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health & Well Being Strategy (JHWS) in coming to a decision.

The Report presents performance against outcomes and measures that are the Council Business Plan. It is the responsibility of each service when it is considering making a change, stopping, or starting a new service to have regard to the JSNA and the JHWS.

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area The Report presents performance against outcomes and measures that are the Council Business Plan. It is the responsibility of each service when it is considering making a change, stopping, or starting a new service to comply with section 17 of the Crime and Disorder Act 1988.

3. Conclusion

The outcomes and measures in Appendix A represent the final draft Council Business Plan 2017/2018 and Executive is invited to consider and approve the final draft in principle for recommendation to Council with any changes being made by the Leader in light of comments from Overview and Scrutiny Management Committee and discussions with Executive Councillors.

4. Legal Comments:

The Executive is asked to recommend the Business Plan to Full Council. The approval of the Council's Business Plan is reserved to full Council.

The decision as to what to recommend is lawful and within the remit of the Executive and the Leader has the necessary authority to make final changes prior to recommendation.

5. Resource Comments:

The financial resources required to deliver this plan will be included in the budget to be considered by full Council at its meeting on 23rd February.

6. Consultation

a) Has Local Member Been Consulted?

N/A

b) Has Executive Councillor Been Consulted?

N/A

c) Scrutiny Comments

The draft Council Business Plan will be discussed at the Overview and Scrutiny Management Board (OSMB) meeting on 25th January. As the deadline for dispatching this report to Executive is before OSMB have met any specific points raised by OSMB to bring to the attention of the Executive will be provided by way of a verbal update at the Executive meeting on 6th February.

d) Have Risks and Impact Analysis been carried out?

No

e) Risks and Impact Analysis

Any changes to services, policies and projects are subject to an Equality Impact Analysis. The considerations of the contents and subsequent decisions are all taken with regard to existing policies.

7. Appendices

These are listed below and attached at the back of the report	
Appendix A	Draft Council Business Plan 2018-2020
Appendix B	Changes to Council Business Plan
Appendix C	Equalities Objectives

8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

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